

Educational Recording Agency (ERA)

Modern Slavery Statement



enhancing the learning experience

ERA is committed to the highest level of ethical standards and sound governance arrangements and sets high standards of impartiality, integrity and objectivity in relation to the stewardship of public funds and the management of its activities. It reserves the right to seek assurances from any organisation with which it trades that the organisation is not participating in any activity that would be in breach of the Modern Slavery Act 2015.

ERA adopts zero tolerance to corruption and bribery and this policy is endorsed by the Board of ERA.

ERA supports the government's objectives to eradicate modern slavery and human trafficking, although the level of company turnover does not require publication of a "Slavery & Human Trafficking Statement" in each financial year.

However, ERA's Annual Transparency Report provides information on the activities of the company which relate to the licensing of copyright and related rights in ERA members within the ERA Licence.

In this context ERA calls on all organisations with which it engages to influence their global supply chains by improving transparency and accountability to ensure that they are free from slavery and human trafficking.

[Read ERA's Code of Conduct.](#)

[Read ERA's Bribery Policy.](#)